

**EQUAL EMPLOYMENT OPPORTUNITY (EEO)
SELF-IDENTIFICATION FORM**

Center City Housing Corp. is committed to equal employment opportunity and affirmative action. CCHC is required by the Minnesota Department of Human Rights to request and maintain the following data on all applicants for employment. This information will be used for statistical summaries of employment practices, and to monitor the agency's compliance with equal employment opportunity and affirmative action. Your voluntary completion and return of this form is encouraged.

Qualified applicants are considered for employment without regard to race, religion, sex, national origin, age, marital status, sexual orientation, veteran status, disability, or other protected characteristic. In the event that you do provide the information requested, the information and this form will be processed and maintained separately from your employment application forms and, if you are hired by the Company, your personnel file.

Name (Last, First, MI) - required: _____

Position Applied For: _____ Date Applied: _____

Gender Identification (check one): Female Male

Race/Ethnic Identification (check one):

Hispanic or Latino — A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin

If you did not check "Hispanic or Latino" above, please select one of the following race/ethnic identifications:

White (Not Hispanic or Latino) — A person having origins in any of the original peoples of Europe, the Middle East, or North Africa

Black or African American (Not Hispanic or Latino) — A person having origins in any of the black racial groups of Africa

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) — A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands

Asian (Not Hispanic or Latino) — A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippines, Thailand, and Vietnam

American Indian or Alaska Native (Not Hispanic or Latino) — A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment

Two or More Races (Not Hispanic or Latino) -- All persons who identify with more than one of the above five races

Disability Identification (check one):

Yes I have a disability (or previously had a disability)

No I do not have a disability

(Note: Disabilities may include, but are not limited to blindness, deafness, cancer, diabetes, epilepsy, autism, cerebral palsy HIV/AIDS, schizophrenia, muscular dystrophy, bipolar disorder, major depression, multiple sclerosis (MS), partially or totally missing limbs, post-traumatic stress disorder (PTSD), obsessive compulsive disorder, impairments requiring the use of a wheelchair, intellectual disability.

Decline self-identification

Applicant's Signature - required: _____

Date: _____